
NUCPAAW 2 MONTHS REPORT



MARCH 2021

National Union of Creative, Performing Artists and Allied Workers.
Authored by: General Secretary



National Union of Creative Performing Artists and Allied Workers.

Welcome to NUCPAAW

The National Union of Creative Performing Artists and Allied Workers is committed to organize, Protect and Promote Different Sectors Within the Art Industry in Uganda.

On top of the Union focusing on creating a single voice that enables artists to negotiate for better wages, benefits and improved working conditions, NUCPAAW has over the last 2 months been actively involved in various activities through the different committees. We have prioritized the areas of sensitization of the creative performing artists and allied workers on the key areas that are involved in organizing their domains, educated them about the importance working together as a single unit that can enable them create SACCOS and bring about economic empowerment and prosperity within their various domains.

Through our education committee, we have started on a strong journey of educating artists and all those involved with the aim of imparting skills that will positively impact on the lives artists.

While actively engaging and interacting with teams from various domains of the Art Industry especially in the Central Region where our first sessions have been carried out, we realized that many of the domains face several challenges which include but not limited to;

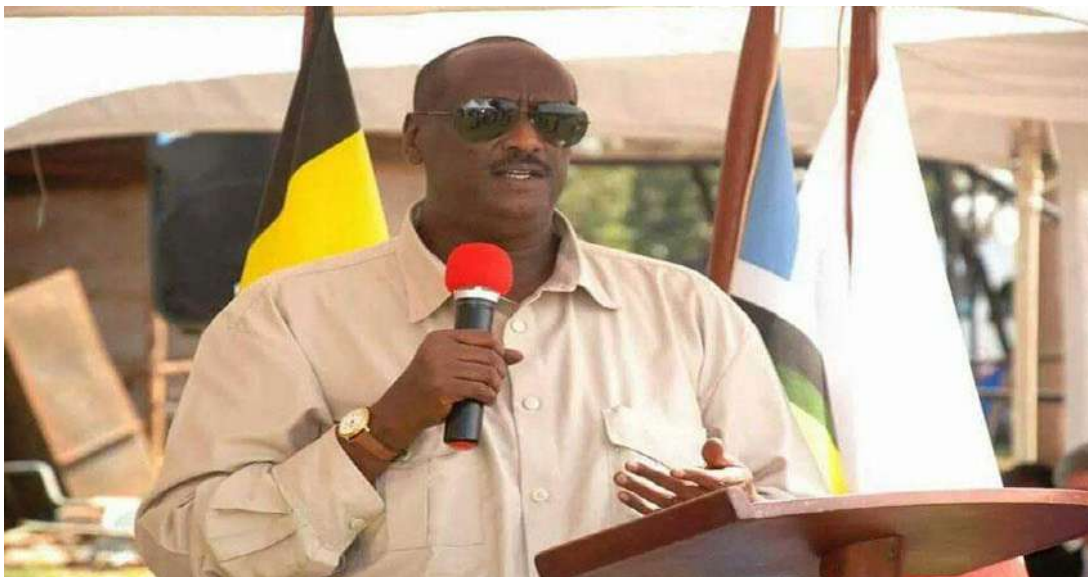
- ❖ Lack of proper structures within the various domains which weakens their potential to work together.
- ❖ Lack of access to government programs and opportunities
- ❖ Poor and low earnings from their works caused by weak policies and guidelines on the Copyright law in Uganda Today.
- ❖ Lack of a proper structure equal distribution of royalties from artists' works.
- ❖ Lack of legal representation which has led to many artists and allied workers failing to recover their earnings from their works.
- ❖ Poverty resulting from COVID19 Lockdown and the ban on events

WAY FORWARD

The Union appreciates that the creative performing artists and allied workers agree in one voice that there are some challenges affecting individuals and the arts industry in various domains. The Union treats these challenges as key and as such there is a real necessity to provide solutions so as to take the industry forward and bring about prosperity for all involved. Here are some of the solutions that the Union is pursuing on top of many other alternatives;

- ❖ The Union embarked on a robust routine of sensitizing all creative performing artists and allied workers in their various domains on the importance of coming together to create a common voice. This kick-started in the central region 2 months ago and the effort is to take it across the country.
- ❖ Through organizing the various associations of artists, the Union is in continuous deliberations with all stakeholders in government to ensure that opportunities are extended to the arts industry.
- ❖ As regards Copyright, the Union has made it very clear during engagements with various arts domains that this is a continuous journey whose goal can only be achieved if all creative performing artists and allied workers come together with a single voice to engage the Uganda Performing Right Society.
- ❖ The Union will sufficiently solve the issue of legal representation for artists and allied workers provided the various domains are all under Union to enable easy access to legal representation.
- ❖ The Union clearly feels the deep pain that the arts industry has suffered as a result of the COVID19 lockdown and banning of events, however there is an ongoing engagement between the Union, government and all other stakeholders to ensure that the ban on events is lifted with fair precautions. The Union is also lobbying government to set aside a package to support the arts industry through various SACCOS of different domains.

OUR PARTNERSHIP



A: The Chief Coordinator of OWC, Gen. Salim Saleh

TRAINING SESSIONS

I. Bouncers



B: Meeting The Bouncers

II. Banner Writers Association



C: Meeting the Banner Writers Association Members

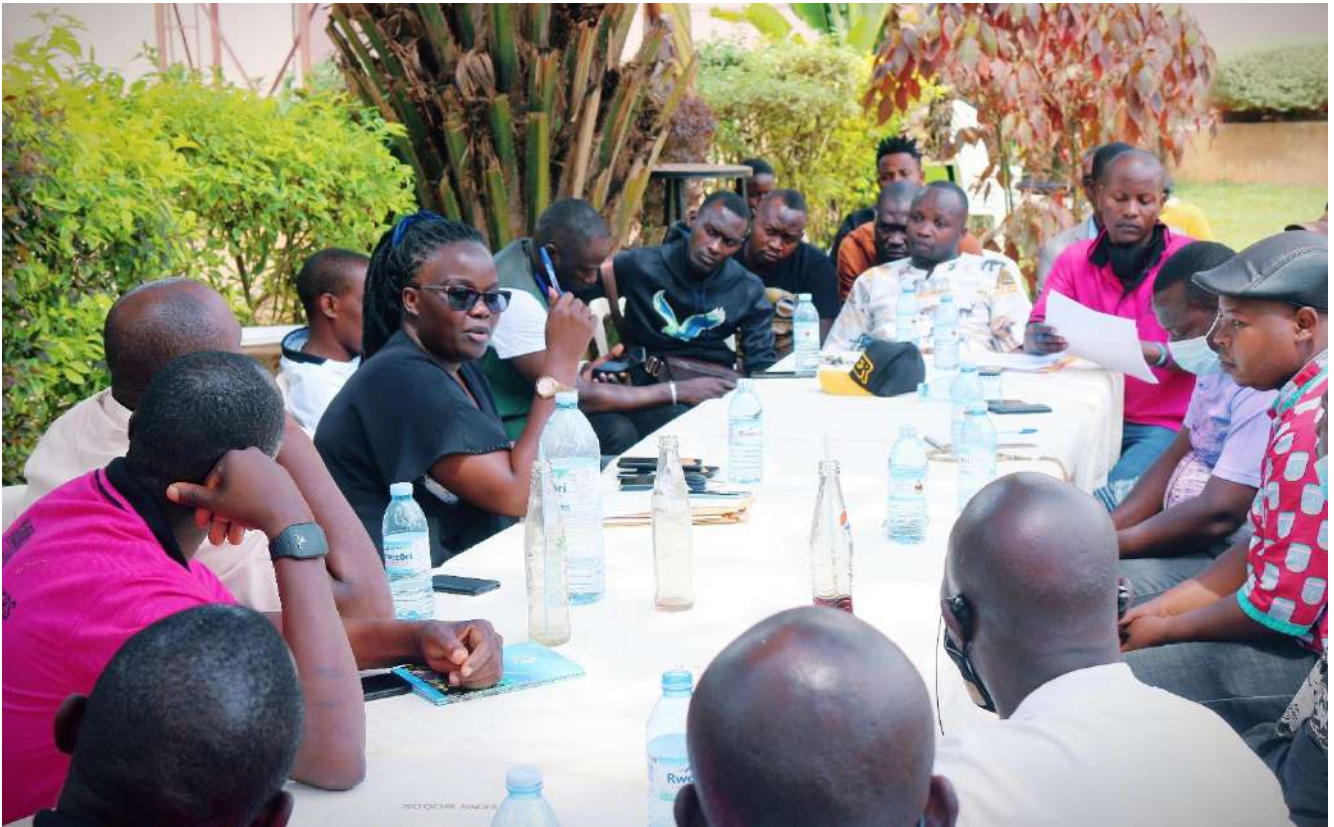
3. Uganda Film and Movie Makers Association



4. Federation of Uganda Deejays Association (FUDA)



5. Instruments Players Association (IPA)



6. Kadongo Kamu Music Theatre Association (KAMUTA)



7. Uganda Music Legends Association



8. Voice of the Youths Association



9. Uganda Musicians Association (UMA)



10. Union Leadership Team Training (Masaka)



11. UFMi Producers and Directors Training



NUCPAAW SENSITIZATION REPORT

National Union of Creative, Performing Artists and Allied Workers has been carrying out trainings to different Artists Associations within the Central Region from January up to date.

The sensitization has been aimed at spreading the benefits and roles of a Labour Union towards workers in creative industry and to empower them with the information of how Saccos operate/ the importance of joining Associations and work as a team where the Sensitization process has been led by the Union General Secretary Anita SSeruwagi with some of the Executive members namely; Sr. Joanita Kawalya Secretary for Education, Br. Kigozi John Bosco for Organising and Recruitment, Br. Sam Gombya Union PWD representatives, Br. Mutete Wilburforce for PRO, Sr. Phina Mugerwa UMA representative, Br. Tonny Ssempijja Mobilizer, Deputy Education Br. Mugambwa Paul, Sr. Halima Namakula Deputy Secretary for women, Hanson Baliluno for Youth Secretary and others.

Different categories of the Associations that have been met include:

Uganda Federation of film and movie makers, drama players, instrument players, Audio producers, Kadongo Kamu music Theatre Association, Uganda Musicians Association, promising stars Talent Association, voice of youth talents Associations, Grill live band Performers, Kawempe Dancers and Players SACCO, Bouncers, Promoters Association, Banner Writers Association mention but a few all those groups were. As sensitization goes on NUCPAAW leadership got two trainings one in Masaka and the other one at Front Page Hotel in Zana. We began by training leaders of different Associations at NUCPAAW office where some were met two to three times and recent we met the school song writers and UMA executives.

All those Associations were after the signing of a Memorandum of Understanding (MOU) with OWC which took place in Gulu with General Salim Saleh. Am pleased to say that most of them joined the Union fully and are legible members with

membership and each of those domains have more than 500 (five hundred) members in Different categories of the Associations

We carried out several trainings where the first training was for the association executives, second for all members in those Associations and the third one about SACCO benefits. Below are the groups that have been trained where some managed to affiliate with NUCPAAW.

1. Audio Producers Association Uganda.
2. Umbellera for Uganda Bouncers Association.
3. Banner Writers Association.
4. Grill live Performers Association.
5. Uganda Musicians Association.
6. Kadongo Kamu Music Theatre Association.
7. Promising Stars Talent Association.
8. Instrument Players Association Limited.
9. Kawempe Dancers and players SACCO Limited.
10. Promoters Association
11. Uganda Federation of Movie Industry
12. UMPNET
13. Voice of Youth Talent Association.
14. Federation of Uganda Djs Association.
15. Schools Song Writers.

Some of the registered Associations with National Union of Creative, Performing Artists and Allied Workers have written their proposals requesting for financial support from NUCPAAW with specific amount of money each above 5million shillings and others requesting for trainings which are funded by the Union.

For more information visit our Website: www.nucpaaw.org



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